Contract Overview	
Contract Type	New Consultant Services Contract
Contract Title	Academic & Business Consulting Services
Method of Procurement	Cooperative
	An RFP was issued by George Mason University on September 8, 2022. On February 20, 2023, an award was made to Accenture LLP.
Contract #	4400014438
Vendor Name	Accenture LLP

Contract Summary	
Description of Services	The Contractor will provide embedded support for the implementation of MyPath, the Human Capital Management System. The Contractor will support FCPS by strengthening governance discipline, enhancing cross-workstream coordination, and improving organizational readiness to ensure a successful Phase 1 go-live.
Contract Start Date	Date of contract execution following School Board Approval at a Regular Meeting.
Contract End Date	February 28, 2027
Initial Term of Contract	One (1) Year
Contract Renewals	One (1) one-year
Total Contract Value	$2,976,016
Annual Value	$2,976,016
Funding Source	School Operating
Pricing Structure	Firm fixed per Hour
Contract Terms	FCPS standard contract terms apply, with the following revisions: ● The Order of Precedence clause was revised to designate FCPS Contract as having the highest precedence for all statutory compliance, with the GMU contract governing all other terms. ● The Professional Liability and Cyber Liability were revised to increase the coverage to $10,000,000. ● The Termination for Cause clause was revised to include a thirty-day (30) cure notice period.

Strategic Alignment	
Sponsor	William Solomon, chief human resources officer
Strategic Plan Goal	☐ Goal 1 - Strong Start: PreK-12 ☐ Goal 2 - Safe, Supported, Included, and Empowered ☑ Goal 3 - Academic Growth and Excellence ☐ Goal 4 - Equitable Access and Opportunity ☐ Goal 5 - Leading for Tomorrow's Innovation
Department	Human Resources
Description of Need	FCPS has identified a critical need for immediate intervention to mitigate significant risks facing the MyPath Project. To ensure project success, FCPS requires enhanced governance, strengthened delivery processes, improved documentation standards, and more effective stakeholder engagement.
Background Information	On August 25, 2025, FCPS formally engaged Accenture LLP, a nationally recognized information technology consulting firm, to conduct an Independent Verification and Validation (IV&V) of the MyPath Project and provide recommendations and guidance to the FCPS Program Team. The IV&V evaluation concluded that the MyPath Project is at significant risk of failure without urgent corrective actions.

Compliance and Reviews			
Cybersecurity Review	☑ Yes	☐ No	☐ Not applicable
IT Review	☑ Yes	☐ No	☐ Not applicable
Legal Review	☑ Yes	☐ No	☐ Not applicable
Risk Management Review	☑ Yes	☐ No	☐ Not applicable